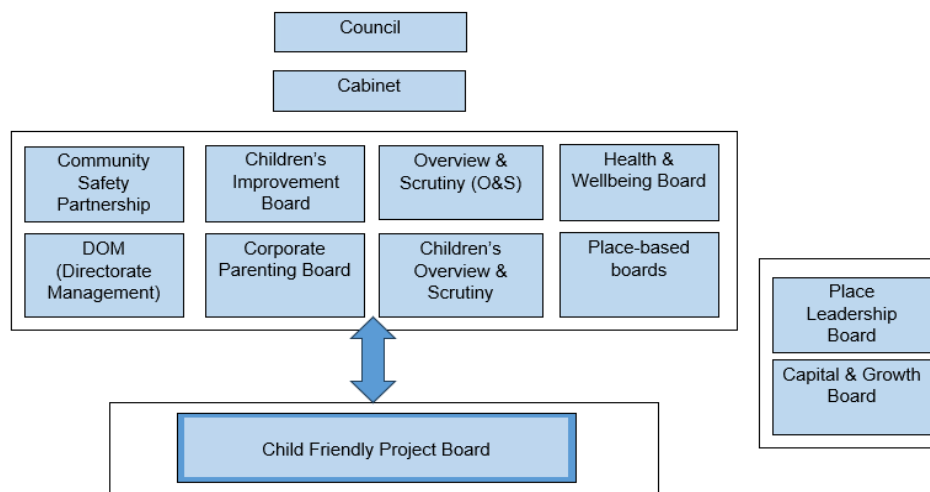


Torbay Child-Friendly Programme: Governance Proposal for progression of Action Plan

This document outlines the proposed governance structure for the Child-Friendly Torbay Programme. It has been designed to ensure strategic oversight, clear accountability, and alignment with the Child Friendly Torbay Action Plan priorities. The proposed structure provides a coherent framework for reporting, decision-making, and safeguarding strategic delivery across the system.

Proposed Governance Structure



Key Risks and Mitigations

- Competing boards causing duplication
- Clarity regarding where the CRIA sits in workflow
- Capacity of priority leads
- Youth Governance involvement and logistics

Rationale for Priority Leads

Lead and Co-Lead roles have been selected to align with organisational expertise, statutory duties, and strategic influence. The Child Friendly Torbay Action Plan identifies three priority areas—Safe and Secure, Healthy, and Communication/Culture/Leadership. Each proposed lead represents an area of existing strategic leadership, operational responsibility, or subject matter expertise that aligns directly with the outcomes and activities set out in the Action Plan.

Suggested Leads

- Safe & Secure – Lead: Alan Denby; Co-Lead: Anna Coles – chosen due to responsibilities over safer streets, urban planning, and place-based operations.
- Healthy – Lead: Lincoln Sargeant; Co-Lead: Su Smart – aligned with public health responsibilities, wellbeing strategy, and health inequalities work.
- Culture & Leadership – Lead: Anne-Marie Bond; Co-Lead: Lisa Chittenden – reflects organisational leadership, governance expertise, and Children’s Rights Programme Sponsor role.
- Communications Working Group – Lead: Kate Spencer; Co-Lead: Jo Penhaligon – aligned with corporate comms strategy, engagement leadership, and UNICEF comms expectations.